US ARMY CORPS OF ENGINEERS

OFFICE UPDATE

THE ENGINEER INSPECTOR GENERAL - OVERVIEW

LTC WILLIE JAMES

The Engineer Inspector General

WE ARE HERE TO HELP!

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The Engineer Inspector General

AGENDA

- Mission
- Organization
- Assistance/Investigation Division Updates
- Conclusion

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MISSION

TO DETERMINE THE STATE OF DISCIPLINE, EFFICIENCY,
ECONOMY, MORALE, TRAINING AND READINESS THROUGHTOUT USACE WHILE PROVIDING THE COMMANDER A CONTINUOUS OBJECTIVE AND IMPARTIAL ASSESSMENT OF THE OPERATIONAL AND ADMINISTRATIVE EFFECTIVENESS OF THE COMMAND

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The Engineer Inspector General

Par 05	Executive Office	
05/01	The Engineer Inspector General	COL 06
05/02	Assistant Inspector General	GS-13
05/03	Administrative Officer	GS-09
05/04	Inspector General Assistant	GS-07

Par 05A	Assistance & Investigations Division	
05A/01	Chief	LTC 05
05A/02	Assistant Inspector General	GS-14
05A/03	Assistant Inspector General	GS-13
05A/04	Inspector General Specialist	GS-09

Par 05B	Inspections Division	
05B/01	Chief	LTC 05
05B/02	Assistant Inspector General	GS-14
05B/03	Assistant Inspector General	GS-14
05B/04	Assistant Inspector General	GS-14
05B/05	Assistant Inspector General	GS-13
05B/06	Assistant Inspector General	GS-13
05B/07	Assistant Inspector General	GS-13

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Assistance & Investigations Division

- **SOURCES OF COMPLAINTS/REQUESTS FOR ASSISTANCE**
  - DoD Hotline
  - DA Hotline
  - Chief's Hotline
  - Mail/Fax/Phone Calls/Walk-Ins
  - Congressional(s)
  - Other Government Agencies
  - Referrals
  - Inspector General Action Request (IGAR) Sessions

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Assistance & Investigations Division

INSPECTOR GENERAL ACTION REQUESTS

FY03	FY04	
40	12	Civilian Personnel Management
24	10	Engineering
24	19	Personal Conduct
21	12	Acquisition / Contracting
43	19	Others
152	72	Total

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Assistance & Investigations Division

- **COMMAND CLIMATE SURVEYS:**
  - Initial Surveys
    - » Given 90 days after assuming command or upon request
    - » 17 Completed in FY02
    - » 28 Completed in FY03
    - » 4 Completed in FY04
  - Follow-Up Surveys
    - » Given at the Request of the Commander
    - » 3 Completed in FY03
    - » 2 Requested for FY04

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Inspections Division

FY/01/02/03 INSPECTION PLAN

OCT NOV DEC JAN FEB MAR APR MAY JUN JUL

DISASTER RESPONSE OPERATIONS

LEADERSHIP DEVELOPMENT

REGULATORY PROGRAMS →

DOD PURCHASE CARD PRORAM

CONTRACTING AND THE PMBP

CIVIL WORKS O&M

CIVILIAN HIRING PRACTICES →

FY03

USACE STRATEGIC VISION →

QM IN CIVIL WORKS PLANNING →

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Inspections Division

- **CURRENT INSPECTIONS: FY04**
  - USACE Leader Development Programs
    - Site Visits Complete - May 2004
    - Final Report to the Chief – July 2004
  - Security Management
    - Site Visits Complete – June 2004
    - Final Report to the Chief – July 2004

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BENEFITS

- Support to the Corps Business Process
  - Provide an Impartial Assessment
  - Teach, Coach, Train, and Mentor
  - Other Support as Requested
- Support to the Field
  - Command Climate Survey
  - Provides Assistance to Individuals
  - Candid Feedback to Comman

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ADVICE

- Deal with problems when they occur
- Use your Ethics Counselor
- Closely monitor position classification actions
- Stress communication
- Get opinions in writing
- Do the right thing…ask if you don’t know
- Have a mechanism to receive feedback from c

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Remember:

WE ARE YOUR INSPECTORS GENERAL
TOO!!

(703) 428-6572

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